



Employment Opportunity

First Nation Guardian

Lennox Island First Nation is seeking a highly motivated individual to work along side our Lennox Island Natural Resources Department as a First Nations Guardian. This position offers an excellent opportunity to gain hands-on experience in fisheries monitoring, resource management, and environmental stewardship alongside our newly established Natural Resources Department.

Salary: \$52,000/year (1 year contract – Ending March 31st, 2026 – possibility for extension)

Responsibilities include, but are not limited to:

- Maintaining and operating the Guardian vessel and associated equipment
- Monitoring beaches, waterways, and traditional territory of Lennox Island First Nation
- Observing commercial and recreational fisheries, and promoting adherence to fishing regulations
- Supporting habitat protection initiatives (on land and water) and delivering youth-focused environmental education
- Collaborating with Elders, youth, and community organizations to support the development of the Guardian Program
- Participating in the monitoring of the Commercial, Food, Social, and Ceremonial (FSC), and Treaty Fisheries (TF)
- Building relationships with Federal and Provincial agencies, including DFO (Conservation & Protection) and Environment, Climate Change Canada (ECCC)
- Maintaining a detailed log of daily activities and completing reports as required
- Participating in joint patrols with enforcement partners

Qualifications & Requirements

Education:

- Grade 12 Diploma or equivalent. Post-secondary studies in a related field are an asset.

Skills & Abilities:

- Experience at sea and strong boating skills
- Knowledge of Mi'kmaq traditional territory, culture, and values
- Understanding of key First Nations fisheries (commercial, FSC, and Treaty)
- Mechanically inclined with experience in operating in-board and out-board motors
- Familiarity with marine navigation and communications tools (GPS, marine radios)
- Ability to work flexible hours, including some evenings & weekends
- Physically fit and able to work in varied outdoor conditions
- Excellent interpersonal and communication skills
- Reliable, motivated, and eager to learn

Certifications (preferred but not required):

- Small Vessel Operator Proficiency (SVOP)
- Marine Emergency Duties (MED A1)
- First Aid/CPR
- Valid Class 5 driver's license (Required)

Lennox Island First Nation strives to hire the best-qualified candidates where available. Preference may be given to equally qualified individuals of Indigenous descent. If successful, candidate will be required to provide a **criminal record check** with a **vulnerable sector check**

Resumes can be submitted by email at tim.bernard@lennoxisland.com, or dropped off at the Natural Resources Department building (across from Fisherman's Pride) at 290 Eagle Feather Trail, Lennox Island. **Closing date is April 18, 2025**